



**19 August
2008**

LESLEY HUGHES

This week's guest speaker is Professor Lesley Hughes, an Ecologist on Climate Change.

Professor Hughes' research interests include the impacts of current and future climate change on species and communities, implications of climate change for conservation policy and evolutionary ecology of plant-insect interactions.

She has a very rich record of Scientific Service and Appointments:

- Director, Macquarie University Concentration in Research Excellence on Climate Risk
- Co-convenor and Biological Impacts node leader, ARC Network for Earth System Science
- Member, Management Committee, National Climate Change Adaptation Research Facility (2008-)
- Member, Science Advisory Committee, World Wildlife Fund, Australia (2008-)
- Member, Climate Change Advisory Panel, NSW Dept of Environment and Climate Change (2008-)
- Reviewer, NSW State of the Environment Report 2006
- Member, Sydney Metropolitan Catchment Authority Advisory Board (2006-)
- Reviewer, Dept. of Environment and Conservation Climate

Change Adaptation Policy 2006

- Lead Author, Working Group II, Intergovernmental Panel on Climate Change (IPCC) (2004-2007), Chapt. 11 Australia and New Zealand
- Contributing Author, Working Group II, Intergovernmental Panel on Climate Change (IPCC) (2004-2007), Chapt. 4 Ecosystems
- Expert Reviewer, Working Group II, Intergovernmental Panel on Climate Change (IPCC) (2004-2007)
- Chair, NSW Scientific Committee (2005-), Deputy Chair (2003-2004)
- Co-convenor of workshop on Climate Change and Biodiversity, Canberra, October 2002, sponsored by the Biological Diversity Advisory Committee. Co-author and editor of workshop report (2003).



NEXT WEEK: On 26th August our guest speaker will be Joy Gillett from the Australian Rotary Health & Research Foundation.

ROTARY – People like you and me

Cheers!

A toast to the Rotary Club of Airlie Beach in Queensland



Last week, the Rotary Club of Sydney reciprocated with a toast to the Rotary Club of Airlie Beach which had been proposed at an earlier meeting and advised to the President, Patricia Harrison.

Rotary/Mt Eliza Scholarship

Mandy Cranston, the winner of the 2008 Rotary/Mount Eliza Scholarship, has recently attended the July Management Development Program conducted by the Melbourne Business School. Her feedback about the program was "the best program ever, life changing and awe inspiring" and she sincerely thanked Rotary Sydney for awarding her the scholarship.

As a largely self taught, high achiever, Mandy was chosen from a pool of many worthwhile applicants drawn from Not for Profit organizations in New South Wales. Her drive and commitment were very evident during her interview with Eugene Fernandez from the Melbourne Business School and Liz Jeffrey representing Rotary Sydney. Hopefully the course will be the beginning of her dream of acquiring formal qualifications

Mandy is the HR Director of Uniting Care, a subsidiary of the Uniting Church, which looks after disadvantaged children in NSW. Uniting Care has a turnover of \$48 million per annum and a staff of 652 and so she will be putting the outcomes from the course into practice immediately.

All Rotary members will have the opportunity to meet Mandy and Rod Nadwie Smith, last year's winner, on 2nd December when they will address the club on what the scholarship meant for them and how they have applied their learnings.

OUR 2008/2009 BOARD

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AROUND THE CLUB

We are pleased to report that **Karen Loblay** survived her 40 hour Famine in aid of World Vision. When RM phoned at 1pm on Sunday, Karen was just leaving for a substantial restaurant meal. Shops around Paddington noticed an increase in patronage during the Famine. It's not too late to add to the \$1000 already raised by Karen:



1. Log onto www.worldvision.com.au
2. Go to the 40 Hour Famine page
3. Click on "donate now"
4. Enter Karen's famine no. which is **670935840**



President **Patricia Harrison** would love you to join a table for Rotarians at the Servcorp Ball on 13th September. The aim is to raise \$30,000 for the President's Project, YoungCare. It will be at the Ivy Room in George St, Sydney.

Here is the link www.servcorp.net/blackandwhite

Patricia is also looking for members to join her at the Rotary District Conference in October. We cannot let Patricia attend the conference, representing the District's largest Club, accompanied by so few members that they could fit into a phone box! Register here to get on board:

<http://rotaryd9750.org.au/conference/registration.htm>

Stefanie & **Joerg Hofmann** are extremely happy about the birth of their second son Ferris Maximilian Hofmann. Little Ferris was born on the 8.8.2008 (!) at 5.50 pm. The little boy weighs an impressive 4.6 kg and is 54 cm big. Both mother & baby are very well.

Congratulations to members celebrating a birthday this week: **Sarath Dasari, Warren Moore** and **John Nutt**.

Club Anniversaries: **Peter Blythe** (24 yrs), **Joerg Hofmann** (3 yrs) and **Brian Fletcher** (20 yrs).

Please send us your news or news of your fellow members. Just email rotarymatters@people.net.au and type away!

Rotary's 4-Way Test

It asks the following four questions:

"Of the things we think, say or do:

1. Is it the TRUTH?
2. Is it FAIR to all concerned?
3. Will it build GOODWILL & BETTER FRIENDSHIPS?
4. Will it be BENEFICIAL to all concerned?"



Our Rotary Exchange student **Johanna Puchner** with Lynn Ralph.

More news of Johanna next week.

What's for lunch this week:

Hot: chicken cordon bleu with mashed potato & mustard sauce

Dessert: Tiramisu & cream

Vegetarian: gnocchi served with tomato sauce

Salad: Salmon & prawns on bed of petite salad



To date, 5 members have registered to attend District Conference!



The Postmodern Mentor

by Mary Ellen Podmolik, *The Rotarian*

Maybe you call it networking over drinks after work or even an informal lunch every so often with someone in your profession who's well connected. Whatever it's called today, a mentoring spirit is alive and well among Rotarians, and it extends well past the environs of club meetings. It may go by different names or take different forms, and each pairing of people is unique, but at the core of each relationship is a mentor who wants to give back by helping someone navigate tricky waters.

Why take on the extra work? Rotarians say they do it not only because they enjoy it, but because they were guided early in their own careers, and they want to help others succeed. But as times have changed – and the workplace has most definitely changed – so has mentoring. Here's what mentoring is not: It isn't networking, although there is a networking aspect to it. And it's not telling someone what to do, although the phrase "if I were you" is bound to come up in the conversation.

Successful mentoring is a two-way street where both the mentor and mentee benefit.

"We've come to realise that the old view of mentoring was almost the *Godfather* approach to mentoring," says Belle Rose Ragins, an expert on mentoring and professor of human resource management at the University of Wisconsin-Milwaukee. "Marlon Brando would bestow his graces on a younger protégé. It's really much more of a relationship ... and no two relationships are the same. Some mentoring relationships are lifelong and are these intense developmental relationships, and other mentoring relationships are just focused on work."

Regardless of how they're classified, career mentor-

ing is on an upswing. Increasingly, Fortune 500 companies are initiating formal programs to help stem the brain drain that occurs as more seasoned baby boomers exit the workforce. More-structured programs, employers reason, allow new employees to assimilate into organisations more rapidly, rather than waiting for relationships between colleagues to develop naturally.

Savvy young professionals frequently ask about making those connections too, but their goal is to tap in to the talent base in order to develop their own professional style. "Young people in organisations are looking for that. They aren't looking for someone to make them a robot," says Jim Perrone of Perrone-Ambrose Associates Inc., a Chicago-based mentoring and coaching firm.

Experts also are seeing people participate in multiple mentoring relationships throughout their careers, each bringing a different set of abilities and wisdom. In the bustle of a global economy, it isn't always a formal program where there's a face-to-face sit-down once a month and a well-crafted agenda and list of goals. Phone calls are common, and computer technology and e-mail have enabled mentoring to go virtual.

One such example is a virtual mentoring program being planned by the Rotary E-Club of Latinoamérica. Interested Rotarians will apply to be mentors, and the program's coordinators will link them with Rotaractors seeking career guidance. The two people involved in each relationship decide how often to meet virtually and what the parameters of the relationship should be, while other Rotarians monitor the program and the relationships that form.

In other instances, Rotarians are taking the mentoring spirit to heart by leading programs in their work places.

Read on: <http://www.rotary.org/en/MediaAndNews/TheRotarian/Pages/PostmodernMentor.aspx>

Speaking of Mentoring....

Last week President Patricia Harrison asked for assistance in providing books for our Rotaractors Club...

The topics that they have listed as being of interest to them are:

- . Leadership
- . Body Language
- . Personality Types
- . Salesmanship
- . Interview Skills
- . Presentation Techniques
- . Time Management
- . Financial/Budgeting Skills
- . Conversation Skills
- . Corporate Etiquette

If you have any books that fall into these categories, or similar ones that you think might be of interest to the Rotaractors please let Patricia know.



Coming Up!

- 26 Aug Luncheon - Joy Gillett, Aust Rotary Health & Research Foundation
27 Aug **Rotary Means Business, 6pm - 7:30pm, 2nd Floor, Castlereagh Hotel.**
2 Sept Luncheon - Barney Koo, District Governor for Rotary District 9750
9 Sept Luncheon - Professor Ian Hickie, Brain and Mind Research Institute
16 Sept Luncheon - Dr Allan Meares - Interplast
23 Sept Luncheon - Tania & Warren Hughes. "Love has no limits."
30 Sept Luncheon - Dr Charlie Frew - Bowel Cancer
7 Oct Luncheon - Ethics Hypothetical debate
14 Oct Luncheon - Tony Lund, Disability Services Australia - Challenges in 21st Century
21 Oct Luncheon - Helen Grasswill, Producer "Australian Story"
28 Oct Luncheon - Diana "Bubbles" Fisher, "Behind the scenes on royal occasions"
17-19 Oct **District 9750 Conference, University of Technology Sydney.**
16 Dec **Christmas Dinner**

Please transfer these dates to your PDA or Diary.



MAKE-UPS

If you visit another Rotary Club or related meeting, please make sure you email Membership Director Harry Fox with the details - harryfox@wilsonlearning.com.au

The Rotary Club of Sydney meets every Tuesday at 12:30pm, Cello Room, 4th Floor, Castlereagh Hotel, 169 Castlereagh Street, Sydney.

Rotary District 9750, Club # 18206, chartered 1st May 1921

The Rotary Club of Sydney, GPO Box 1523, Sydney, NSW 2001, Tel. +612 8014 8073



BERT'S CORNER

CLIMATE/ECOLOGY

The English are the only nation that thinks that the weather is a more exciting topic for conversations than sex or baseball

GENERAL

Why are a wise man and a wise guy opposites?

Why is the time of day with the slowest traffic called the rush hour?

What was the best thing before sliced bread?

Do people in Australia call the rest of the world "Up over?"

Bert Rosenberg

BRINGING VISITORS

If you plan to bring visitors to lunch, please email Ann Burleigh with their names on the Monday morning before the Rotary luncheon. annburleigh@ozemail.com.au

How are we doing?

Attendance for July: 35%

Members as at 31 July 145



Please send your news to the Bulletin Editor

Tel. 9279 0261.

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